

UNION TOBACCO & CIGARETTE INDUSTRIES	
Establish In	: 1993
Address	: Amman - 312 Zahran St. Between 7th & 8th Circles
Telephone	: 5818280 - 4460300
P.O.Box	: (851015) Amman 11185
E-Mail	: utcic@uniontobacco.com
Fax	: 5514282 - 4460302
No. of Branches	: Local: — Abroad: —
Auditors	: Ghosheh & Co.
Legal Counselor	: Nabil Rabah
<u>Main Objectives of the Co.:</u> Producing, manufacturing and filling tobacco and cigarettes, water pipe tobacco, cigars , pipe tobacco and chewing tobacco	

Board of Directors
Union Investment Corporation / Chairman The Housing Bank For Trade And Finance / Vice Raouf Salfiti Jordan Jewelry Store Co. Nabil Rabah Union Bank Union Investment Corporation. Omar Khouri Tarek Salfiti
General Manager Rajai Salfiti
Termination Date of the Board: 03-02-2010

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Union Investment corporation	32.90
2	Union Bank For saving & Investment	9.80
3	Rajai halim Salfiti	8.40
4	Housing Bank for Trade & finance.	6.10

No. of Employees			
	Male	Female	Total
Jordanians	351	10	361
Non-Jordanians	2	0	2

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	3,946	55	1	4,002	6,206,840	279,408	150	6,486,398	41.379	1.863	0.001	43.243
Companies	33	2	2	37	5,613,008	39,086	19,613	5,671,707	37.420	0.261	0.131	37.811
Funds	6			6	116,911			116,911	0.779			0.779
Gov.Agencies	3			3	342,025			342,025	2.280			2.280
Government				0				0				0.000
Joint				0				0				0.000
Organizations				0				0				0.000
Associations				0				0				0.000
Religious sects				0				0				0.000
Others	2	1		3	2,380,959	2,000		2,382,959	15.873	0.013		15.886
Total	3,990	58	3	4,051	14,659,743	320,494	19,763	15,000,000	97.732	2.137	0.132	100.000